

ARPA Supply Build – Bonus Chart

Type of Bonus	Who is Eligible?	Amount of potential bonus?	What is Required?	Must be Contracted w/ ELCFV?	What CLASS score is needed?
Recruitment Bonus	Teachers hired AFTER July 1, 2022	\$500	Complete background check and 120 hours of employment	No	N/A
Health and Safety Bonus	Teachers hired AFTER July 1, 2022	\$700	Complete one of the required health and safety from DCF or DEL SR approved	No	N/A
Recruit and Train CLASS Bonus - PreK	Teachers hired AFTER July 1, 2022	\$600	23.5 Training Hours (specific trainings)	No	N/A
Recruit and Train CLASS Bonus – Infant/Toddler	Teachers hired AFTER July 1, 2022	\$600	21 Training Hours (specific trainings)	No	N/A
Upskill Directors	Early Learning Directors not participating in Child Success Grant	\$750	29 Training Hours (specific trainings)	Yes	CLASS score of 5.00 or above
Child Success Grants - Teacher	Teachers	Segment 1: \$500 Segment 2: \$700	24 Training Hours per segment (specific trainings)	Yes	CLASS score below 5.00 or no CLASS score
Child Success Grants - Directors	Directors (must participate for teachers to be eligible for bonus)	Segment 1: \$600 Segment 2: \$800	24 Training Hours per segment (specific trainings)	Yes	CLASS score below 5.00 or no CLASS score
CLASS Performance Bonus	Must have received Child Success Grant Bonuses (completed or attending required trainings)	Teacher: \$500 Directors: \$600	At next annual assessment, increase CLASS composite score by .5 or score 5.00 or higher	Yes	Increase CLASS composite score by .5 (if completed training) or .05 (if attending training) or score 5.00 or higher
Continuous Quality Improvement Grants	Contracted providers; program wide implementation	\$19,800	Application with Training Plan (min. 24 hours), participants, and budget	Yes	CLASS score 5.00 and above
CLASS Observer Director Training	Early Learning Director	\$1,200	Complete CLASS Observer Training (14 or 22 hours)	Yes	CLASS score below 5.00