



ASSOCIATION FOR
**Early Learning
Leaders**

**National
Accreditation
Commission**
FOR EARLY CARE AND
EDUCATION PROGRAMS



JACKSONVILLE
FEBRUARY 10-11, 2023
Southbank Hotel at Jacksonville Riverwalk
1515 Prudential Drive | Jacksonville, FL 32207

KANSAS CITY
MARCH 17-18, 2023
Hyatt Place KC-Lenexa Convention Center
8741 Ryckert Street | Lenexa, KS 66219

“ **THE POWER
OF TEAM!** ”

LEADERS | EMERGING LEADERS | TEACHERS

earlylearningleaders.org

**subject to change*

LEAD! SCHEDULE

LEADERS & EMERGING LEADERS

FRIDAY

CHECK IN

8:30 A.M. - 9:00 A.M.

WELCOME | OPENING

9:00 A.M. - 9:15 A.M.

SESSION

9:15 A.M. - 10:45 A.M.

SESSION

11:00 A.M. - 12:30 P.M.

BROWN BAG CONVERSATIONS

(Networking Lunch)

12:30 P.M. - 1:15 P.M.

SESSION

1:15 P.M. - 2:45 P.M.

SESSION

3:00 p.m. - 4:30 p.m.

SATURDAY

CHECK IN

8:30 a.m. - 9:00 a.m.

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SESSION

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CLOSING

12:45 p.m. - 1:15 p.m.

TEACHERS

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12:45 p.m. - 1:15 p.m.

COST:

LEADERS & EMERGING LEADERS (10 CLOCK HOURS/1.0 CEUS)

Member Registration - \$239

Non-Member Registration - \$339

Member Registration Bundle - \$369*

TEACHERS (4 CLOCK HOURS/.4 CEUS)

Registration Only - \$45

Registration Bundle - \$85**

*Includes 12-month Standard Plus Membership

**Includes 12-month Standard Membership

Friday registration includes lunch.

NETWORKING

HAPPY
HOUR

FRIDAY, 5-6 P.M.

earlylearningleaders.org

FRIDAY SESSIONS

LEADERS & EMERGING LEADERS

9:00 A.M. - 9:15 A.M.

WELCOME & OPENING

LEADERS

9:15 A.M. - 10:45 A.M.

YOU WIN IN THE LOCKER ROOM FIRST | TYM SMITH

"Success happens by focusing on the process, not the outcome. You win by cultivating the right culture, leadership, expectations, belief, mindset, relationships & habits before you play the game." Inspired by the book from Jon Gordon and Mike Smith, this session shares important truths about where the real "wins" happen.

11:00 A.M. - 12:30 P.M.

LEANING IN | LORI BUXTON

We can't do this alone. We know leaders need a team--but before we can "lean on" our team, we have to "lean in" to our people. Delegation can be a valuable tool for leaders as long we invest first. In this session, we will walk through the process of effectively inviting, equipping, and empowering each person to contribute to your team in meaningful ways.

EMERGING LEADERS

9:15 A.M. - 10:45 A.M.

TEAMWORK ESSENTIALS | LYNETTE GALANTE

This session will outline the essential foundations that must be laid for a team to be successful and impactful. We will focus on intention, communication, collaboration, contribution, and so much more as we set the stage for outstanding team experiences and outcomes!

11:00 A.M. - 12:30 P.M.

WHEN TEAM CONFLICT HAPPENS: TIPS, TOOLS, & STRATEGIES | TYM SMITH

Conflict happens. It's not our favorite, but if managed well, conflict can actually inspire stronger relationships and deeper team connection. Tym will share perspectives and practical tools for transforming what could be a disruptive and discouraging situation into an opportunity for growth and productivity.

LEADERS & EMERGING LEADERS

1:15 P.M. - 2:45 P.M.

THE LANGUAGES OF LOVE & APPRECIATION | LYNETTE GALANTE

This engaging and eye-opening session will explore the different ways people, young and old, experience love and appreciation. We don't all speak and understand the same languages and our awareness of these differences allows us to improve our team communication, connection, and community.

3:00 P.M. - 4:30 P.M.

LESSONS LEARNED: CREATING A HEALTHY TEAM CULTURE | PANEL DISCUSSION

In this open panel conversation, we will share practices and processes that support a strong and healthy team culture and discuss potential pitfalls to effective team play!

SATURDAY SESSIONS

LEADERS, EMERGING LEADERS, TEACHERS

9:00 A.M. - 9:15 A.M.

Welcome & Opening

LEADERS

9:15 A.M. - 10:45 A.M.

THE IMPORTANCE OF EACH | TYM SMITH

The real power of team isn't found in the performance of "all", but in the contribution of "each". When each person's passion, time, talent, skills, experience, and expertise is invited, encouraged, and cultivated, the full potential of a team can be realized. This important session will explore how best to create an environment and culture where "each" is valued, integrated, and celebrated.

EMERGING LEADERS

9:15 A.M. - 10:45 A.M.

CULTIVATING TEAM RESILIENCE | LORI BUXTON

We are either heading into, walking through, or coming out of a storm. It is the cycle of life and is true for individuals and for teams. Our people depend on our leadership throughout, and we have to be ready. This transparent conversation about resilience will equip you to help them rebound stronger, wiser, and ready for whatever life brings next.

TEACHERS

9:15 A.M. - 10:45 A.M.

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This engaging and eye-opening session will explore the different ways people, young and old, experience love and appreciation. We don't all speak and understand the same languages and our awareness of these differences allows us to improve our team communication, connection, and community.

GENERAL SESSION (All Groups)

11:00 A.M. - 12:30 P.M.

THE WAY WE WORK | LORI BUXTON

What a beautiful world it would be if everyone we worked with just did things our way! No fussing, no cussing...just peace, joy, butterflies, and rainbows! Okay--time to wake up! The reality is, people are different. They have different perspectives, experiences, and expertise. And that's not only okay, it's WONDERFUL! In this interactive session, we will discover and celebrate our different work and learning styles and learn how to thread them together to make magic in our classrooms and programs!

CLOSING SESSION

12:45 P.M. - 1:15 P.M.

TEAMS THAT PLAY TOGETHER STAY TOGETHER | LYNETTE GALANTE & LORI BUXTON

"We don't stop playing because we grow old. We grow old because we stop playing." This quote from George Bernard Shaw couldn't be more true. Play is a powerful strategy used by successful and lasting teams. Our closing session will demonstrate and celebrate TEAM PLAY!